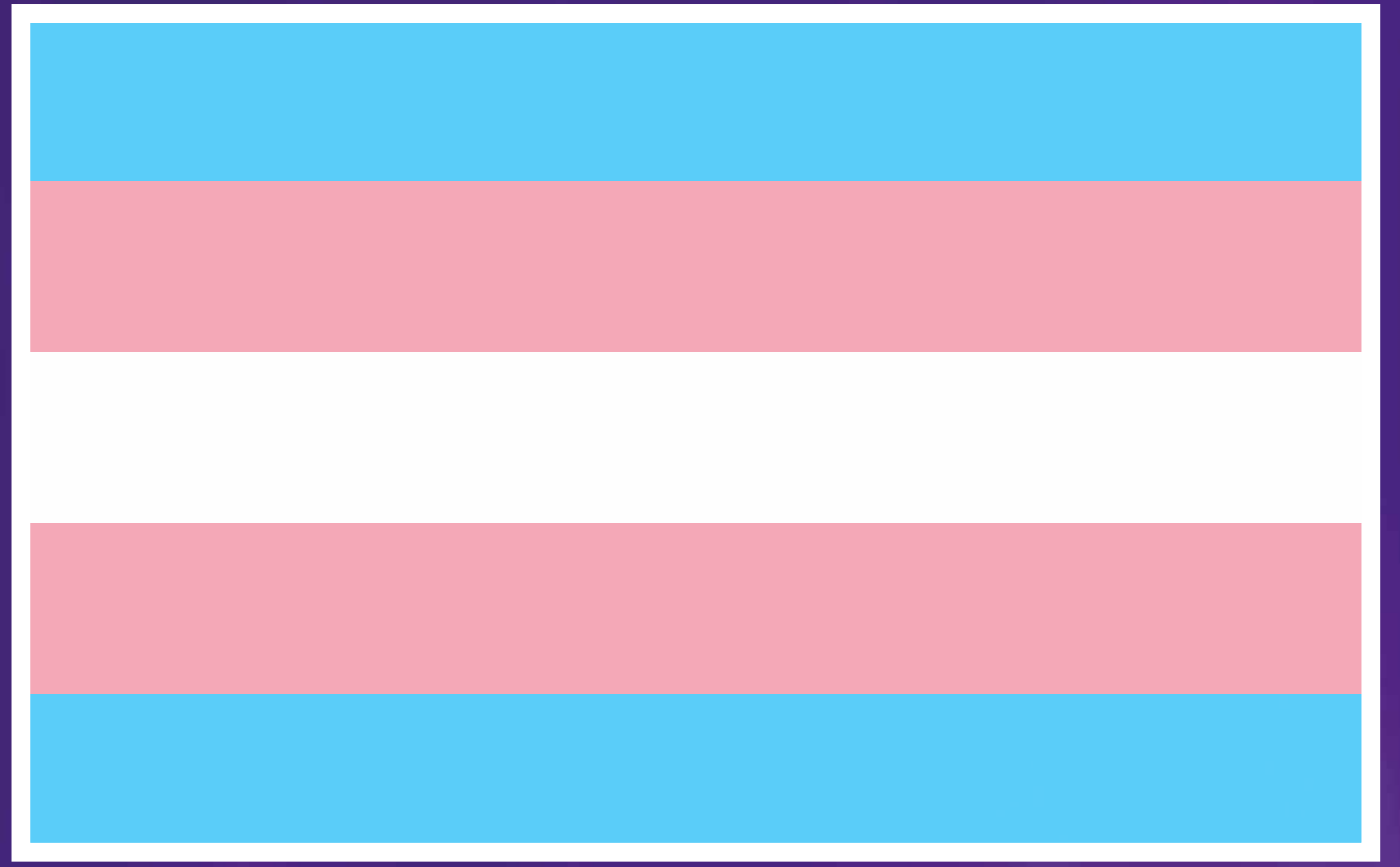


TransEqual

Equality Statement



Our Colleges are a place where:

- Everyone benefits from the wide diversity of staff and students
- We can all access with equal ease and dignity, enjoy a sense of belonging
- Learning and working have been designed with all of us in mind
- We can be ourselves

For trans and non-binary staff and students, this means:

1. We create a trans-positive environment and put a stop to any harassment, bullying or unwanted attention.
2. We provide the facilities you need to be comfortable, safe and included.
3. We listen to you. You decide how you describe and present yourself, and what you want to be called.
4. We update your records and College identity badge without fuss.
5. Our staff know about trans issues and can offer confidential support if you want it.
6. If you need time off for treatment or transition, we advise and support you about the impact on your studies or work beforehand and when you get back.
7. We make sure that all our staff, students and employers understand diversity and help make the Colleges trans-friendly places to learn and work.